



**Kimberley
Employment Services**

Kimberley Employment Services

ABN - 48 080 848 522

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Broome WA 6725

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Delivering outcomes for Aboriginal People in the Kimberley for 20 years



Kimberley Employment Services (KES) began out of a need for people with local knowledge to be involved with the delivery of employment in the region. We work with CoAct in delivering the jobactive employment contract in the Broome region, this relationship allows KES to keep our strong local identity while being a part of a successful national network.

We specialize in providing employment and training services to Indigenous people, taking a holistic approach and individually tailoring our programs to the needs of our clients. Wherever possible we employ local Indigenous workers to increase the uptake of knowledge, effective communication exchanges and increase engagement whilst delivering services.

Our Services

jobactive

Providing employment services to Indigenous job seekers in the Broome Region. We offer clients a tailored program to support their job search in any employment field, believing that every job seeker is employable and has much to offer employers.

jobactive offers:

- Access to Employment Advisors for guidance, support and career planning
- Access to soft skills training and accredited courses
- Assistance to prepare resumes, motivational coaching, assistance to improve interview skills
- Access to a phone, fax, computer, internet, email and newspapers, at no cost
- Employment Advisors who will actively reverse market you to prospective employers
- Support and assistance for up to 6 months after you start your job

Financial Wellbeing & Capability Services

The program works closely with Indigenous people in the Fitzroy Valley and surrounding communities to develop financial literacy. We provide practical and essential support to assist local people build longer-term capability to manage their money and increase financial resilience.

We focus on:

- Education and coaching in financial literacy and budgeting
- Tools to implement budgeting and savings, and debt management plans including on-going budget monitoring
- Organise family support and referrals
- Assist with accessing financial institutions and service information;
- Deliver education and information sessions relating to Money Management services that meet local community need
- Deliver money management courses to improve participants understanding of money management, plan for the future and find out what services are available to them.



We partner with CoAct for our projects across the West Kimberley.

Rennelle

A great example of success here at KES is shown through Renelle who is now a reliable, keen and eager employee at Djaringo (another subsidiary of Nirrumbuk Aboriginal Corporation). Employed as an Administrator, Renelle started her journey as a job seeker with KES and was referred to the Certificate III in Business Administration & a then volunteer role with Nanga Jandu. This experience arranged through KES then saw her gain employment at Djaringo.

It is very impressive to see the positive influence she is having on her community, especially demonstrating to her children that it is possible to balance work and a fast paced family life. Renelle will continue to develop her skills and experience through her employment.

What does KES Offer

- Job matching – finding suitable employees for available opportunity
- Free recruitment service
- On the job support
- Post Placement support/Mentoring
- Work Trials benefiting employees and job seekers
- Wage Subsidies for eligible employers
- JobActive PaTH Program
- Internships
- Driving the employment of local Indigenous people



PaTH programme

Prepare - Trial - Hire

KES is engaging with young job seekers as part of the PaTH programme which is a new programme designed to help tackle youth unemployment and deliver real benefits to businesses.

Benefits to organisations include;

- Testing the suitability of candidates before hiring with monetary incentive payments which can be invested back into the business
- On the job training for new employees at no cost to the business
- KES as a provider manages insurance, workplace risk assessment and other requirements
- Lower staff costs
- Motivated trained and enthusiastic workers
- Interns can convert to permanent employees when the business is ready easily



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